



Terms of Reference

Field Officers:

Background:

SARG is a pioneer organization in Organic Agriculture in India. SARG has made rapid progress in expanding the national and state agenda of promotion and adoption of Organic Agriculture.

In the last decade and a half SARG has carved a niche for itself as a sector specialist in the sector of sustainable agriculture. SARG has invested in people be they human resource or the end beneficiary as well as in the applied science of sector. In return SARG has gained partners in the development sector, be they government or private. Sustainable development is the key word today and challenges for the small and medium farmers remain unsolved even today. Many of the methods in which SARG is working has showed success in elevating the economic and social status of the farmers and end beneficiaries.

Scope and Areas of work of Technical Cell

SARG is working with an old organized farming system called Biodynamic Agriculture. The system has very strong and in depth scientific base, some of the phenomenon which are the basis of the systems are still in the developing stage of conventional science today. SARG has made a lot of progress in the development of user friendly user manuals of technology, development of package of practice with the support of State Universities, laboratory analysis of microbial presence in the BD formulations etc. SARG needs to build a strong technical team which can appreciate the strengths, opportunities and challenges for such a novel system of working and provide the gap areas in the technical arena of the organization.

Role of team of Technical Cell

Technical Team has to support the extension, marketing and other teams for support in development of technical literature, user friendly tools, extension, models of field work, solutions for crop production for the challenges at field etc

Field Officers

Qualification and Experience

- Bsc Agriculture / Horticulture from a reputed State University and with minimum 5 years of relevant experience



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- Priority will be given to candidates who have worked in government grant projects related to development field, SRF or RA's in action research projects. Candidates who have worked in a similar field of Organic Agriculture will be ideal.
- All experience narratives will be supported by signature and references of authorized personnel.
- Candidates who have worked with private organization in sales may be considered if they have experience in extension and in value chain of the commodity.

Expectations and Delivery of the Field Officer s

Work under the Guidance of the immediate head and controlling authority. Direct contact with the end users , carry out field level trainings, demonstrations, record keeping of demonstrations as well of the certification processes.

Field Officer must have thorough technical knowledge of Agriculture.

Proper and timely record keeping, reporting, documentation of field work.

The candidate has to give his best performance in generating results as per the goals of the project.

Pre condition for Field Officers (FO) :

Field workers will be given extensive trainings and also exposure to various programs and projects to train the officers as systematic Organic/ Biodynamic Agriculture is still not common , therefore the FO once is selected will sign a bond of 2 years with the organization.

Remuneration Package : Rs. 2.4 lakh / anum (Final as per suitability of Candidate)

Place of Posting : Vidarbha / Marathwada / Western Maharashtra

Chain of Command : Manager Extension / technical