



Terms of Reference

Manger Technical (SARG)

Background:

SARG is a pioneer organization in Organic Agriculture in India. SARG has made rapid progress in expanding the national and state agenda of promotion and adoption of Organic Agriculture.

In the last decade and a half SARG has carved a niche for itself as a sector specialist in the sector of sustainable agriculture. SARG has invested in people be they human resource or the end beneficiary as well as in the applied science of sector. In return SARG has gained partners in the development sector, be they government or private. Sustainable development is the key word today and challenges for the small and medium farmers remain unsolved even today. Many of the methods in which SARG is working has showed success in elevating the economic and social status of the farmers and end beneficiaries.

Scope and Areas of work of Technical Cell

SARG is working with an old organized farming system called Biodynamic Agriculture. The system has very strong and in-depth scientific base , some of the phenomenon which are the basis of the systems are still in the developing stage of conventional science today . SARG has made a lot of progress in the development of user friendly user manuals of technology, development of package of practice with the support of State Universities, laboratory analysis of microbial presence in the BD formulations etc. SARG needs to build a strong technical team which can appreciate the strengths , opportunities and challenges for such a novel system of working and provide the gap areas in the technical arena of the organization.

Role of team of Technical Cell

Technical Team has to support the extension , marketing and other teams for support in development of technical literature, user friendly tools, extension , models of field work, solutions for crop production for the challenges at field etc

Manager Technical

Domain Expertise

Certificate Course in Organic Agriculture from a reputed institute

Hands on Knowledge and understanding of principals of Organic Agriculture, application of knowledge in the field , Complete knowledge of entire package of



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practices of tropical crops of central India. Having experience in support of development of package of practice under technical guidance of University, SAU or KVK etc

Qualification and Experience

- MSc Agriculture / Horticulture with minimum 7 years of relevant experience from a reputed State University.
- Priority will be given to candidates who have worked in government grant projects related to development field, SRF or RA's in action research projects. Candidates who have worked in a similar field of Organic Agriculture will be ideal.
- All experience narratives will be supported by signature and references of authorized personnel.

Expectations and Delivery of the Technical Manager

Work under the Guidance of the Technical Cell , prepare small proposals for action research for production, product development , develop content for extension in local and national languages, develop and work together with the extension team and , team and support them with technical inputs. Have a good connection with field and farmers issues thus provide the extension department with number of different tools for training, Farmers Field schools, awareness etc

The output of the Technical Manager is to support the teams with production of user friendly contents and tools for the use of the team.

The technical Manager will spend one third of his/ her time on project clusters and field.

Remuneration Package : Rs. 3lakh/anum (Final as per suitability of Candidate)

Place of Posting : Vidarbha/ Marathwada

Chain of Command : Head Maharashtra Branch