



## Project Coordinator, SARG Maharashtra

### Background:

SARG is a pioneer organization in Organic Agriculture in India. SARG has made rapid progress in expanding the national and state agenda of promotion and adoption of Organic Agriculture.

In the last decade and a half SARG has carved a niche for itself as a sector specialist in the sector of sustainable agriculture. SARG has invested in people be they human resource or the end beneficiary as well as in the applied science of sector. In return SARG has gained partners in the development sector, be they government or private.

Sustainable development is the key word today and challenges for the small and medium farmers remain unsolved even today. Many of the methods in which SARG is working has showed success in elevating the economic and social status of the farmers and end beneficiaries.

### Project Incubation & Coordination Cell

SARG is in the process of creating a project incubation and coordination cell which is a pool of senior and experienced persons from the development field. The cell has members from the eminent board of SARG as well as persons from outside the board.

The project coordinator will be hired in this cell and deputed to the particular project which is currently in action.

### Role of Coordinator:

Over all Coordinator and single point node for the project

To function as an 'incubator' of new ideas and pathways for the promotion organization mission.

The Coordinator will be expected to manage a particular project which is currently in action.

Coordinator will be overall responsible to the project tasks and delivery.

To liazon with project partner , develop new partners in the sector.

Project preparation , ability to develop content on the basis of his/ her



## Terms of Reference / Project Coordinator

domain expertise.

### **Domain Expertise and experience**

Ideally incumbent would have studied Agri - Business / Rural Development and must have hands on experience in project management and coordination of a mid - sized projects (5– 10 crores INR ) funded by state or private grants.

### **Domain :**

Value chain of Agriculture/ horticulture commodities of central India (tropical), supply chain of agriculture / horticulture products in Central India.

Basic Knowledge of Content development for Project Preparation for development projects

Updated knowledge on the Challenges of Indian agriculture, Information and updated knowledge on government policies, state polices and programs on sustainable agriculture

Organic Agriculture and its application in bringing about a change in the sector.

All domain experience must be supported in the form of experience sheets duely signed from employer.

### **Experience Area**

The person would have had a minimum of 7 – 10 years of relevant experience in project coordination and management. The incumbent must have thorough knowledge of the domain area, must have excellent command in communication in English, Hindi and Marathi (optional) .

The incumbent must be adept with the skill to manage a team of middle management, derive work out of them and successfully operate the project delivery.



## Terms of Reference / Project Coordinator

### Coordinator responsibilities / Expectations

- Ability to innovate and constantly explore new channels and formats of working keeping the mission of the organization in mind.
- Must be clairvoyant to understand the vision and mission of the organization and synergize the similar energy.
- Manage independently on – going projects , capability to be a team leader of the project team and produce results expected by his controlling authority.
- Must have the capacity to develop new projects applicable for the organization for its growth . Incumbent will need to use domain knowledge and experience to give these outputs.
- Develop Documentation processes and have the capacity to take full responsibility of the project as a coordinator
- Responsibility to accept both success and failures where the team wholly and collectively enjoys both sides of the scenario.
- Should be sharp to realize the shortcomings personal as well as team and rectify without harming the program.

### Remuneration Package

The incumbent will be suitably remunerated with both gross salary as well as incentives. (Package Rs. 5 lakh /anum) (Final as per suitability of Candidate)

### Place of Posting

Presently Akola , Maharashtra

### Controlling Authority

Head Maharashtra

**SARG**