



Terms of Reference

Manager Extension SARG

Background:

SARG is a pioneer organization in Organic Agriculture in India. SARG has made rapid progress in expanding the national and state agenda of promotion and adoption of Organic Agriculture.

In the last decade and a half SARG has carved a niche for itself as a sector specialist in the sector of sustainable agriculture. SARG has invested in people be they human resource or the end beneficiary as well as in the applied science of sector. In return SARG has gained partners in the development sector, be they government or private.

Sustainable development is the key word today and challenges for the small and medium farmers remain unsolved even today. Many of the methods in which SARG is working has showed success in elevating the economic and social status of the farmers and end beneficiaries.

Scope and Areas of work of Technical Cell

SARG is working with an old organized farming system called Biodynamic Agriculture. The system has very strong and indepth scientific base , some of the phenomenon which are the basis of the systems are still in the developing stage of conventional science today . SARG has made a lot of progress in the development of user friendly user manuals of technology, development of package of practice with the support of State Universities, laboratory analysis of microbial presence in the BD formulations etc. SARG needs to build a strong technical team which can appreciate the strengths , opportunities and challenges for such a novel system of working and provide the gap areas in the technical arena of the organization.

Role of Team of Technical Cell

Technical Team has to support the extension , marketing and other teams for support in development of technical literature, user friendly tools, extension , models of field work, solutions for crop production for the challenges at field etc

Manager Extension is an inherent part of the Technical cell and shall work in coordination of the cell.

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Domain Expertise

Certificate Course in Organic Agriculture from a reputed institute

Hands on Knowledge and understanding of principals of Organic Agriculture, application of knowledge in the field , Complete knowledge of entire package of practices of tropical crops of central India.

Having experience working with projects related to extension and imparting of agriculture projects with SAU, KVK or any government grant run projects where sustainable agriculture principals are being followed.

Has understanding of Extension tools in training and capacity building of farmers and end beneficiaries. Knowledge on PRA, rural institutions, rural development schemes and their inter relation with agriculture programs , update information on current issues and challenges of agriculture scenario of India and regional area of domicile as well as regional area where the employment is desired.

Has chosen agriculture extension as a matter of choice and not for employment.

Capability to design training tools content , new models of managing team , reporting mechanisms , records , production data and their relevance to the present project being run by the organization.

Qualification and Experience

- MSc Agriculture / Horticulture with minimum 7 years of relevant experience from a reputed State University.
- Priority will be given to candidates who have worked in government grant projects related to development field, SRF or RA's in projects. Candidates who have worked in a similar field of Organic Agriculture will be ideal.
- All experience narratives will be supported by signature and references of authorized personnel.

Expectations and Delivery of the Extension Manager

Work under the Guidance of the Technical Cell . The Extension Manager will manage the team of field officers who are further being supported by the local resource persons in the various districts of the state of Maharashtra and parts of MP.

Extension team is responsible to provide the end user and beneficiary the door assistance and the last mile delivery of the technical input developed and executed by



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SARG. Core Expertise and commitment of the organization is to stand with the farmer with the solution and not to make sale.

Extension Manager has to extend not only the message of solution but also the message of intent. This is the core strength of the organization. The extension Manager has to understand this slogan and completely be one with the slogan for this the extension manager and team managed by him has to be the 'drones' of the organizations "worker bees'. Extension Manager will be largely based in the project clusters.

Be the Extension Manager and get the fruits of the success.

Remuneration Package : Rs. 3 lakh /anum (Final as per suitability of Candidate)

Place of Posting : Vidarbha / Marathwada

Chain of Command : Head Maharashtra Branch